



Summary Report of the Discovery College School Council

Tuesday 8 March 2022

Present: Henry Wong – Chair, Belinda Greer, James Smith, Kris Stanhope, Livia Tang, Uschi Mirus, Kevin Rydeard, Karen Kwan, Mamta Mukherjee, Pushkar Sane, Eric Lee

In attendance: Alice Cheng (Business Manager), Karen Shum (PA to Principal),

Apologies: Susie Morley

1. Finance and Property sub-committee

The School Council approved the following items:

- The 2021-22 P&L as at 31 December 2021
- The budget for 2022-23

DC has endeavored to find economies and continue to cut costs down without affecting the quality of learning experiences and operational efficiency.

Despite the challenges of weather and the Covid situation, DC managed to complete 60% of its air-conditioning work as projected. A detailed project progress update was shared.

A full report of internal audit's follow up review was shared, acknowledging DC's improvement in three major areas with strengthened control and adequate documentation.

2. Student Wellbeing sub-committee

Student participation information for a variety of school activities across the current and previous academic years was presented. The numbers reflected the impact of this year's class suspension situation.

Data from the ISA assessment taken in September 2021 for DC is strong in almost all areas. Developmentally, our student cohorts grow stronger as they move up through the college, suggesting a focus on conceptual learning and individual interventions pays dividends in the long term.

3. Staff Wellbeing sub-committee

The 2021-22 Teacher Recruitment process continues and most of the vacancies are filled.

In light of continuing enrollment challenges, DC is taking a prudent approach to its hiring decisions to ensure careful financial management.

The College Leadership Team (CLT) continues to engage in contingency planning around the anticipated Compulsory Universal Testing (CUT) period.

4. Principal's Report

Enrollment numbers remain relatively strong and are moderately above our target enrollment.

ESF schools and other international schools have been given dispensation to continue online learning during the forthcoming CUT period rather than making changes to the dates of holidays.



DC has worked to ensure its entire operations can now be conducted online, thus securing learning continuity in the event the campus is requisitioned by the government as a potential testing center.

The final cost of consultancy reports that have been commissioned by Hong Kong Resorts International in connection with DC's Gross Floor Area increase application has been confirmed and approved.

The School Council ratified the reviewed Facilities Hiring Policy.

5. Any Other Business

None.